

FY26 City of Brunswick's Police Department Pay Scale  
Effective July 7, 2025

Language and scale approved by Mayor & Council on 2025-05-13

Salary Range - Chief of Police (Appointed): \$96,639 - \$132,854

3% Step Increments		Step Year	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
		Months of Service	0-12	13-24	25-36	37-48	49-60	61-72	73-84	85-96	97-108	109-132	133-156	157-180	181-204	205-228	229-252	253+	
<b>Grade</b>																			
15%	7	Captain	Hourly Annual	42.48 88,358.40	43.75 91,000.00	45.06 93,724.80	46.41 96,532.80	47.80 99,424.00	49.23 102,398.40	50.71 105,476.80	52.23 108,638.40	53.80 111,904.00	55.41 115,252.80	57.07 118,705.60	58.78 122,262.40	60.54 125,923.20	62.36 129,708.80	64.23 133,598.40	66.16 137,612.80
15%	6	Lieutenant	Hourly Annual	36.94 76,835.20	38.05 79,144.00	39.19 81,515.20	40.37 83,969.60	41.58 86,486.40	42.83 89,086.40	44.11 91,748.80	45.43 94,494.40	46.79 97,323.20	48.19 100,235.20	49.64 103,251.20	51.13 106,350.40	52.66 109,532.80	54.24 112,819.20	55.87 116,209.60	57.55 119,704.00
5%	5	Corporal	Hourly Annual	32.12 66,809.60	33.08 68,806.40	34.07 70,865.60	35.09 72,987.20	36.14 75,171.20	37.22 77,417.60	38.34 79,747.20	39.49 82,139.20	40.67 84,593.60	41.89 87,131.20	43.15 89,752.00	44.44 92,435.20	45.77 95,201.60	47.14 98,051.20	48.55 100,984.00	50.01 104,020.80
5%	4	Senior Officer	Hourly Annual	30.59 63,627.20	31.51 65,540.80	32.46 67,516.80	33.43 69,534.40	34.43 71,614.40	35.46 73,756.80	36.52 75,961.60	37.62 78,249.60	38.75 80,600.00	39.91 83,012.80	41.11 85,508.80	42.34 88,067.20	43.61 90,708.80	44.92 93,433.60	46.27 96,241.60	47.66 99,132.80
5%	3	Officer First Class	Hourly Annual	29.13 60,590.40	30.00 62,400.00	30.90 64,272.00	31.83 66,206.40	32.78 68,182.40	33.76 70,220.80	34.77 72,321.60	35.81 74,484.80								
11%	2	Officer	Hourly Annual	27.74 57,699.20	28.57 59,425.60														
	1	Academy	Hourly Annual	24.99 51,979.20															

2% Cost of Living Adjustment effective July 7, 2025

Pay rate is based on Hourly Rate by Grade & Step. Additional illustration shows potential earning for 2080 hours worked.

\*Promotion from Officer to Officer First Class 18 months after academy graduation

\*Promotion from Officer First Class to Senior Officer at 8 year hiring anniversary

\*Lateral with less than 10 years of service starts at Grade 3/ Step 1