

FY25 City of Brunswick's Police Department Pay Scale
Effective July 8, 2024

Language and scale approve

3% Step Increments		Step Year	1	2	3	4	5	6
		Months of Service	1	2	3	4	5	6
			0-12	13-24	25-36	37-48	49-60	61-72
Grade								
15%	7 Captain	Hourly <i>Annual</i>	41.64 86,611.20	42.89 89,211.20	44.18 91,894.40	45.51 94,660.80	46.88 97,510.40	48.29 100,443.20
15%	6 Lieutenant	Hourly <i>Annual</i>	36.21 75,316.80	37.30 77,584.00	38.42 79,913.60	39.57 82,305.60	40.76 84,780.80	41.98 87,318.40
5%	5 Corporal	Hourly <i>Annual</i>	31.49 65,499.20	32.43 67,454.40	33.40 69,472.00	34.40 71,552.00	35.43 73,694.40	36.49 75,899.20
5%	4 Senior Officer	Hourly <i>Annual</i>	29.99 62,379.20	30.89 64,251.20	31.82 66,185.60	32.77 68,161.60	33.75 70,200.00	34.76 72,300.80
5%	3 Officer First Class	Hourly <i>Annual</i>	28.56 59,404.80	29.42 61,193.60	30.30 63,024.00	31.21 64,916.80	32.15 66,872.00	33.11 68,868.80
11%	2 Officer	Hourly <i>Annual</i>	27.20 56,576.00	28.02 58,281.60				
	1 Academy	Hourly <i>Annual</i>	24.50 50,960.00					

3% Cost of Living Adjustment effective July 8, 2024

Pay rate is based on Hourly Rate by Grade & Step. Additional illustration shows potential earning for 2080 f

*Promotion from Office to Officer First Class 18 months after academy graduation

*Promotion from Officer First Class to Senior Officer at 8 year hiring anniversary

*Lateral with less than 10 years of service starts at Grade 3/ Step 1

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Approved by Mayor & Council on 2024/05/28

7 7 73-84	8 8 85-96	9 9 97-108	10 10 & 11 109-132	11 12 & 13 133-156	12 14 & 15 157-180	13 16 & 17 181-204	14 18 & 19 205-228	15 20 & 21 229-252
49.74 103,459.20	51.23 106,558.40	52.77 109,761.60	54.35 113,048.00	55.98 116,438.40	57.66 119,932.80	59.39 123,531.20	61.17 127,233.60	63.01 131,060.80
43.24 89,939.20	44.54 92,643.20	45.88 95,430.40	47.26 98,300.80	48.68 101,254.40	50.14 104,291.20	51.64 107,411.20	53.19 110,635.20	54.79 113,963.20
37.58 78,166.40	38.71 80,516.80	39.87 82,929.60	41.07 85,425.60	42.30 87,984.00	43.57 90,625.60	44.88 93,350.40	46.23 96,158.40	47.62 99,049.60
35.80 74,464.00	36.87 76,689.60	37.98 78,998.40	39.12 81,369.60	40.29 83,803.20	41.50 86,320.00	42.75 88,920.00	44.03 91,582.40	45.35 94,328.00
34.10 70,928.00	35.12 73,049.60							

hours worked.

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16
22+
253+
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64.90
134,992.00
56.43
117,374.40
49.05
102,024.00
46.71
97,156.80