Hourly and Annual Salaries by Level and Step - Janaury 2007

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Position
1	9.98	10.33	10.69	11.07	11.45	11.85	12.27	12.70	13.14	13.60	Laborer
	20,762	21,488	22,240	23,019	23,824	24,658	25,521	26,415	27,339	28,296	
2	10.85	11.23	11.62	12.03	12.45	12.88	13.33	13.80	14.28	14.78	Administrative Assistant
	22,560	23,350	24,167	25,013	25,889	26,795	27,732	28,703	29,708	30,747	Public Works Specialist
3	11.79	12.20	12.63	13.07	13.53	14.00	14.49	15.00	15.52	16.07	Operator Trainee, Maintenance Specialist I,
	24,521	25,379	26,267	27,187	28,138	29,123	30,142	31,197	32,289	33,419	Code Enforcement, Receivable Specialist, Bookkeeper
4	12.81	13.26	13.72	14.20	14.70	15.21	15.75	16.30	16.87	17.46	Police Recruit
	26,644	27,576	28,542	29,540	30,574	31,644	32,752	33,898	35,085	36,313	Mechanic
5	13.93	14.42	14.92	15.44	15.99	16.54	17.12	17.72	18.34	18.99	Police Officer I, Special Events Coord, PW Admin Specialist
	28,975	29,989	31,039	32,125	33,249	34,413	35,618	36,864	38,154	39,490	Maintenance Specialist II, Planner I, W/WWTP Op. I
6	15.15	15.68	16.23	16.80	17.38	17.99	18.62	19.28	19.95	20.65	Police Officer II, Accountant
	31,512	32,615	33,756	34,938	36,161	37,426	38,736	40,092	41,495	42,948	Utilities Specialist I
7	16.45	17.02	17.62	18.24	18.87	19.53	20.22	20.93	21.66	22.42	Police Officer First Class, Utilities Specialist II
	34,210	35,407	36,646	37,929	39,256	40,630	42,052	43,524	45,048	46,624	W/WWTP Op. II, Lab Technician
8	17.88	18.50	19.15	19.82	20.52	21.23	21.98	22.75	23.54	24.37	Corporal
	37,187	38,489	39,836	41,230	42,673	44,167	45,713	47,312	48,968	50,682	Assistant Superintendent
9	19.27	19.94	20.64	21.36	22.11	22.88	23.68	24.51	25.37	26.26	Captain, Superintendent[1]
	40,072	41,474	42,926	44,428	45,983	47,593	49,258	50,982	52,767	54,614	Planner II*
10	24.13	24.98	25.85	26.76	27.69	28.66	29.67	30.70	31.78	32.89	Police Chief
	50,197	51,954	53,772	55,654	57,602	59,618	61,705	63,865	66,100	68,413	City Administrator

* Position adopted and approved at Mayor & Council Meeting July 22, 2003

COLA is given the first payroll cycle that starts & ends in January

1 - Amended October 11, 2004.